



## **Servicon Systems, Inc Sustainability Policy** **3965 Landmark Street | Culver City, CA 90232**

Servicon Systems, Inc is committed to being a socially and environmentally-responsible business in the City of Culver City by incorporating the ideals of sustainability into our business practices. We are committed to reducing our environmental impacts and contributing positively to the community. We are dedicated to making the world a better place to live in today and in the future.

This Sustainability Policy shall be adopted company-wide at all business locations. Additionally, this policy shall be included in the training materials for new Corporate employees and a copy will be provided to all managers.

Servicon Systems, Inc is a sustainable business that works to protect the environment by conserving, reusing, reducing and recycling resources whenever possible. We are committed to being a good employer by honoring our employees' rights, providing competitive wages, and providing a safe work environment. We also pledge to provide charitable contributions to the community in which we operate to enhance prosperity and protect the environment.

Servicon Systems, Inc will strive to reduce the impact that our internal operations have on the environment by using and providing non-toxic, environmentally friendly products and by engaging in sustainable practices and source reduction initiatives.

Servicon Systems, Inc's commitment to sustainability extends through all phases of our work. We are focused on improving the indoor environments we clean through the use of non-toxic chemicals, supplies, and equipment.

Servicon Systems, Inc conducts our business in a socially responsible and ethical manner. We respect the law, support universal human rights, and protect the environment at large.

Servicon Systems, Inc is committed to supporting our local community by fostering partnerships with area businesses, community leaders, and our neighbors to create cleaner safe places to live and work.

August 14, 2018

A handwritten signature in blue ink that reads "Laurie Sewell". The signature is written in a cursive style and is positioned above a horizontal line.

Laurie Sewell  
President & CEO

A handwritten signature in blue ink that reads "Michael Mahdesian". The signature is written in a cursive style and is positioned above a horizontal line.

Michael Mahdesian  
Chairman